

**Employment Application**

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any legally protected status.

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ Telephone \_\_\_\_\_

Social Security# \_\_\_\_\_ Driver's licence # \_\_\_\_\_ Are you a US Citizen ? \_\_\_\_\_

If not a US Citizen, do you have a work permit? \_\_\_\_\_ Have you applied with Killum Pest Control before? \_\_\_\_\_

Killum has random drug testing, I consent to random drug testing? \_\_\_\_\_

During the past ten years, have you been arrested? \_\_\_\_\_ (If yes, please explain)? \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ May we contact your current or previous employer? \_\_\_\_\_

Do you speak any foreign language? \_\_\_\_\_ List \_\_\_\_\_

When are you available to start? \_\_\_\_\_ Are you interested in? Full Time \_\_\_ Part Time \_\_\_

Are you willing to sign a non compete agreement ? \_\_\_\_\_

**Employment History** (Last position first)

From	To	Name & address	Position	Resigned or fired	Rate of pay/hour
1. _____	/	_____	_____	_____	_____
2. _____	/	_____	_____	_____	_____
3. _____	/	_____	_____	_____	_____
4. _____	/	_____	_____	_____	_____

Please describe any specialized training, skills \_\_\_\_\_

Please describe your favorite work environment \_\_\_\_\_

**Education**

Name & address

Last year

Graduate Yr

High School \_\_\_\_\_

College \_\_\_\_\_

Other \_\_\_\_\_

**Professional References**

Name & address Telephone Relationship

1. \_\_\_\_\_

2. \_\_\_\_\_

Please explain in 1-3 sentences why Killum Pest Control, Inc should hire you over someone else. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. I understand that if I am employed and any statement is then found to be not true, I may be released immediately.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

**Criminal background checks are a part of the Structural Pest Control Board license application process.**